

# **Analyst Report: Globe Life Inc. (GL)**

Industries: Financial, Insurance, Life Insurance

Globe Life is well-positioned for continued growth, despite regulatory changes and market competition.

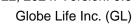
Forward Valuations	Bullish	Bearish
Implied Option Valuation	\$0.00 - \$0.00	\$0.00 - \$0.00
Sum of the Parts	\$140.00 - \$150.00	\$110.00 - \$120.00
Relative Multiples	\$135.00 - \$145.00	\$105.00 - \$115.00
Discounted Cash Flow	\$130.00 - \$140.00	\$100.00 - \$110.00

#### **SUMMARY DATA (ANNUAL)**

52-Week High	\$132.00
52-Week Low	\$38.95
Shares	94.12
EPS	10.21
Dividend	0.88
Revenue	5,447.53
Cost of Revenue	2,864.25
Gross Profit	2,583.28
EBIT	1,296.58

#### **OUTLOOK**

Globe Life Inc. is expected to continue its growth trajectory over the next two quarters, driven by robust sales from its exclusive agencies and a generally positive outlook for the insurance industry. The company's direct-to-consumer business is expected to remain steady, supported by ongoing marketing initiatives and product innovation. The company's investments in technology and expansion into new markets are expected to further enhance its reach and efficiency. While economic and regulatory uncertainties could present headwinds, the company's strong financial position and risk management strategies should enable it to weather these challenges. The company's focus shareholder returns, through dividends and share repurchases, is expected to continue, supported by strong cash flow from operations. Continued growth in life insurance premiums and health insurance sales, along with effective cost management, should contribute to higher earnings over the next six months. While the impact of new accounting standards needs to be monitored, the underlying trends in the company's business appear favorable for the near-term outlook.











### 1. Business Description

Globe Life Inc. (GL) is a Delaware-domiciled insurance holding company. Its primary business is providing life and supplemental health insurance to lower-middle to middle-income customers in the U.S. Its key subsidiaries include Globe Life And Accident Insurance Company, American Income Life Insurance Company, Liberty National Life Insurance Company, Family Heritage Life Insurance Company of America, and United American Insurance Company. The company operates through various distribution channels, including direct-to-consumer, exclusive agents, and independent agents, each focusing on specific market niches. The company's financial results reflect the adoption of ASU 2018-12 (Targeted Improvements to the Accounting for Long-Duration Contracts) which has significantly impacted the company's reported financial position, results of operations and shareholders' equity. As of December 31, 2023, Globe Life had no unresolved comments from the SEC staff.

The company emphasizes environmental, social, and governance (ESG) factors in its operations. It focuses on environmental sustainability through green building initiatives, waste reduction, and reduced paper and water usage. It promotes a diverse and inclusive workplace with 60% of its board members being women and 30% representing racial or ethnic minorities. Globe Life actively invests in community programs supporting children, families, veterans, and seniors. It also prioritizes employee training and development and provides a comprehensive benefits package. The company has a robust cybersecurity risk management strategy and framework in place to address potential threats and protect policyholder data. Its Board oversees cybersecurity risk through the Audit Committee. There have been no material cybersecurity incidents reported to date.

The company identifies various risks related to its business and operations, including those associated with distribution channels, recruitment of skilled personnel, competition, regulatory compliance, and macroeconomic conditions. It acknowledges its dependence on niche markets for its insurance products and the potential risks from changes to those markets and distribution methods. The company's significant dependence on independent contractors for its sales operations creates potential risks and liabilities.

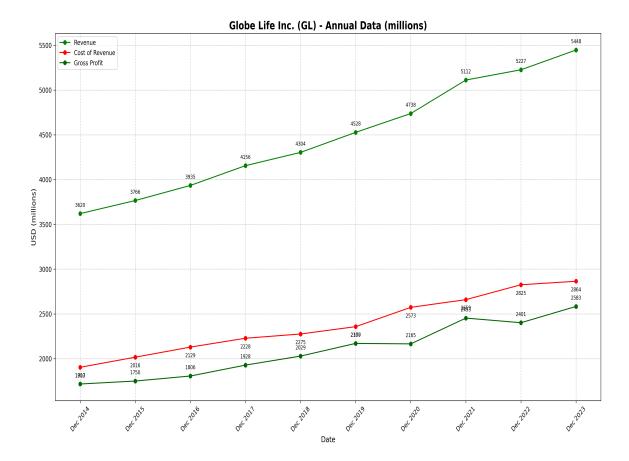


### 2. Financial Analysis

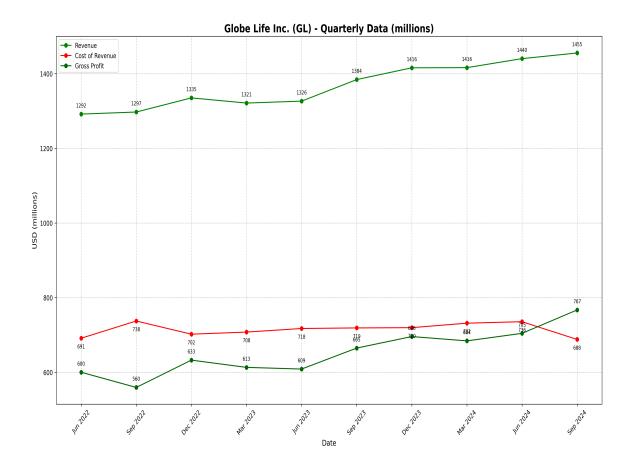
Globe Life Inc.'s financial performance over the past decade reflects consistent growth in premium income and net income, albeit with some fluctuations. The company's revenue is primarily derived from life and health insurance premiums and, to a lesser extent, net investment income. The adoption of ASU 2018-12 in 2023 had a significant impact on reported financials, particularly shareholders' equity, due to changes in accounting for long-duration contracts. This adoption, while impacting reported figures, is not considered a fundamental change to the underlying business operations. The company's investment portfolio, primarily consisting of fixed-maturity securities, is subject to market risks, especially interest rate fluctuations. However, Globe Life's strategy of holding investments to maturity mitigates the impact of unrealized losses.

Over the last 10 quarters, Globe Life Inc. has shown a generally upward trend in total assets, driven primarily by the growth of its investment portfolio and increases in deferred acquisition costs. Fluctuations in quarterly results can be attributed to variations in realized investment gains and losses, assumption updates for policy liabilities, and the timing of benefit payments. The company's focus on share repurchases, using excess cash flows, has contributed to a decrease in the number of outstanding shares, thereby positively impacting earnings per share. Despite the impact of ASU 2018-12 on reported figures, the underlying trends in revenue and profitability over the last ten quarters remain consistent with the longer-term annual trends.

Globe Life Inc.'s cash flows over the past ten years and quarters demonstrate its ability to consistently generate cash from operations. The primary source of cash inflows is premium income, supplemented by net investment income and proceeds from the sale or maturity of investments. Key cash outflows include benefit payments, commissions, operating expenses, and the acquisition of investments. The company's strong cash flow generation allows it to fund operations, make strategic investments, repurchase shares, and pay dividends. Fluctuations in cash flow from investing activities reflect changes in the investment portfolio, including purchases and sales of securities, and investments in other long-term assets. Globe Life's share repurchase program, funded by excess cash flows, represents a significant use of cash in financing activities.







# **BALANCE SHEET, LAST 10 YEARS**

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Total Assets	28,051.50	25,986.80	29,768.05	29,046.73	25,977.46	23,095.72	23,474.99	21,436.09	19,853.21	20,272.26
Total Debt	2,115.67	2,077.05	2,026.14	1,922.80	1,647.73	1,665.03	1,460.27	1,397.64	1,233.86	1,230.53
Shares	94.12	97.27	100.98	104.66	108.29	111.54	115.45	118.66	123.33	128.64
EPS	10.21	9.13	10.10	6.90	6.83	6.09	12.22	4.49	4.16	4.09
Dividend	0.88	0.82	0.78	0.73	0.68	0.63	0.59	0.56	0.41	0.51
Revenue	5,447.53	5,226.74	5,112.04	4,737.92	4,527.53	4,303.75	4,155.57	3,934.63	3,766.07	3,620.09
Cost of Revenue	2,864.25	2,825.43	2,659.05	2,572.88	2,357.35	2,275.24	2,227.88	2,128.75	2,016.21	1,903.38
Gross Profit	2,583.28	2,401.31	2,452.99	2,165.04	2,170.18	2,028.51	1,927.70	1,805.88	1,749.85	1,716.71
EBIT	1,296.58	1,192.51	1,358.10	983.39	1,015.49	953.70	911.41	865.77	853.64	875.67

<sup>(\*</sup> millions, except EPS and dividend)





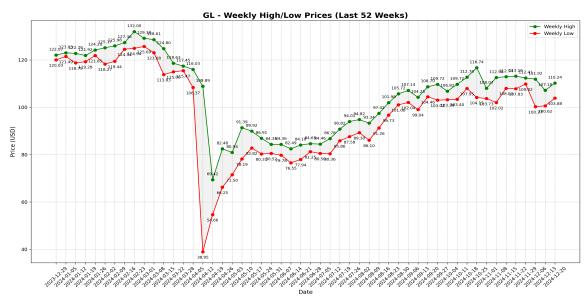
# **BALANCE SHEET, LAST 10 QUARTERS**

	2024 Q3	2024 Q2	2024 Q1	2023 Q4	2023 Q3	2023 Q2	2023 Q1	2022 Q4	2022 Q3	2022 Q2
Total Assets	29,556.82	28,298.81	28,570.59	28,051.50	26,166.03	26,707.96	26,860.12	25,986.80	24,838.79	26,043.17
Total Debt	2,761.09	2,285.00	2,363.52	2,115.67	2,246.12	2,056.35	2,142.60	2,077.05	2,062.28	2,122.27
Shares	89.82	92.27	93.71	94.12	94.82	95.55	96.50	97.27	97.44	98.60
EPS	3.45	2.83	2.71	2.92	2.72	2.26	2.32	2.49	1.96	2.28
Dividend	0.24	0.24	0.23	0.23	0.23	0	0.43	0.21	0.21	0.21
Revenue	1,455.41	1,440.25	1,416.14	1,415.69	1,384.12	1,326.41	1,321.32	1,335.11	1,297.24	1,291.76
Cost of Revenue	688.18	735.69	731.79	719.77	719.04	717.51	707.93	702.28	737.58	691.43
Gross Profit	767.22	704.55	684.35	695.92	665.07	608.90	613.39	632.84	559.66	600.33
EBIT	408.35	353.73	343.54	362.39	344.77	290.32	299.10	321.37	258.74	298.28

<sup>(\*</sup> millions, except EPS and dividend)



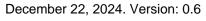
## 3. Stock Technical Analysis



Over the past 52 weeks, Globe Life Inc.'s (GL) stock price has demonstrated a generally upward trend, punctuated by periods of volatility. Technical analysis reveals potential support and resistance levels, influenced by trading volume and broader market sentiment. The stock's 52-week range reflects investor reactions to earnings announcements, economic data releases, and broader market trends. Further analysis of trading patterns, including moving averages and relative strength indicators, may provide insights into the stock's momentum and potential future direction. The stock's performance relative to the broader market and industry benchmarks provides additional context for evaluating its past year's price action.

Further analysis of Globe Life's price chart, candlestick patterns, and volume data may reveal additional trading signals. Chart formations, such as head-and-shoulders patterns or double tops/bottoms, could indicate potential trend reversals. Other technical indicators like Bollinger Bands and MACD (Moving Average Convergence Divergence) may provide additional signals about momentum and trend strength. It is worth noting that no historical performance guarantees future performance and past performance is not a clear indicator of future performance. The target audience, comprising traders, investors, and financial professionals, is assumed to be familiar with these technical analysis concepts.

A deeper look at the moving averages, including the 50-day and 200-day moving averages, may signal potential trend changes. The crossover of these averages could indicate bullish or bearish crossovers. Analysis of volume patterns, including spikes in volume coinciding with price breakouts or breakdowns, provides additional confirmation signals. It is important to consider various timeframes, including daily, weekly, and monthly charts, to get a more comprehensive picture of the stock's technical setup.





## 4. Current Media Coverage & Stories

Globe Life Inc. has been mentioned in several news articles recently, often in the context of broader market trends and industry developments. The company's stock (GL) has been mentioned in articles discussing dividend-paying stocks and those included in major market indices. Some articles focus on the insurance industry, discussing regulatory changes, market competition, and the impact of economic conditions on insurance companies. Articles about cybersecurity often mention companies in the financial services sector, including insurance companies, highlighting the importance of cybersecurity risk management. The company has also been mentioned in articles discussing corporate social responsibility initiatives and human capital management practices.

Several articles discuss Google's activities, including its role in developing AI technology, tracking user data, and potential antitrust concerns. Other headlines focus on the global economy, political events, and social issues, which indirectly impact companies like Globe Life. The Economist magazine's cover has sparked discussion about potential global events and challenges in the coming year. Articles on personal finance discuss issues such as debt, savings, and financial planning, which are indirectly relevant to Globe Life's business.

Headlines related to elections, climate change, and global health issues are also relevant to the broader context in which Globe Life operates. Discussions of inflation, interest rate changes, and market volatility can impact investor sentiment towards the company's stock. News articles about technological advancements, particularly in artificial intelligence, can influence perspectives on potential disruptions in the insurance industry.

Articles about social trends and changing consumer behavior can also be relevant to Globe Life's marketing strategies and product development efforts. News related to natural disasters and other catastrophic events can highlight the importance of insurance coverage. The media's coverage of political figures and events can also indirectly impact business and economic conditions.

Articles on fraud and other financial crimes highlight the importance of robust security measures in the financial services sector. The diverse range of media topics suggests the wide array of factors that can directly or indirectly influence Globe Life and the broader market context in which it operates.





### 5. Financial vs. Stock vs. Media Coverage Situations

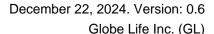
The media headlines and stories about Globe Life Inc. generally align with the company's financial data and situation. Positive news about the insurance industry and the broader market can support the stock's upward trend. Concerns about economic conditions and regulatory changes can contribute to periods of volatility in the stock price. The company's financial performance, reflected in its earnings reports and dividend payments, influences investor sentiment and trading activity. The media's coverage of cybersecurity risks emphasizes the importance of the company's cybersecurity risk management efforts.

The stock's price movement over the past year reflects investor perceptions of the company's financial health and future prospects. Periods of strong financial performance and positive industry trends can be associated with upward price momentum. Concerns about economic headwinds or regulatory changes can create downward pressure on the stock price. The media's coverage of these factors can amplify investor reactions and contribute to periods of increased volatility.

The media's portrayal of Globe Life Inc.'s corporate social responsibility initiatives and human capital management practices generally aligns with the information provided in the company's 10K report. Positive news about these initiatives can enhance the company's reputation and attract socially conscious investors. However, any negative news related to social or environmental issues could damage the company's reputation and potentially impact its stock price.

The media's focus on the broader technological landscape, particularly advancements in artificial intelligence, adds another layer to the analysis of Globe Life Inc. While the company is not directly involved in Al development, the potential for Al to disrupt the insurance industry is a factor to consider. The media's coverage of these trends can influence investor perceptions about the long-term prospects of insurance companies.

The range of media narratives, from market trends and industry developments to broader economic, political, and social issues, reflects the complex interdependencies that can influence a company like Globe Life and its stock price. The narratives can both support and challenge the company's financial performance and outlook, creating opportunities and risks for investors.





6. Industry Analysis

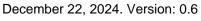
The insurance industry, in which Globe Life Inc. operates, is characterized by intense competition, evolving regulatory landscapes, and changing consumer preferences. Major drivers in the industry include demographic shifts, increasing healthcare costs, and the growing adoption of technology. Companies like Globe Life face headwinds such as low interest rates, regulatory compliance costs, and the potential for catastrophic events. Competition among insurers is based on factors such as price, product offerings, distribution channels, and customer service. The industry is subject to significant regulation at both the state and federal level, aimed at protecting consumers and ensuring the solvency of insurers.

Globe Life's competitors in the life and health insurance space employ various strategies to gain market share. Some focus on specific demographics or niche markets, while others offer a broader range of products and services. Distribution channels play a crucial role in reaching customers, with companies using direct marketing, online platforms, and independent agents. Brand recognition and customer loyalty are also important factors in the industry's competitive dynamics.

Regulatory changes, particularly those impacting Medicare and other government programs, can have a significant impact on insurance companies. The increasing adoption of technology, including artificial intelligence and data analytics, is transforming the industry, creating new opportunities and challenges for insurers. The economic environment, including interest rate fluctuations and inflation, also influences the industry's profitability and growth prospects.

The insurance industry faces growing cybersecurity risks, requiring companies to invest in robust security measures. The increasing complexity of financial products and services creates new challenges for regulators. The demand for personalized insurance solutions and digital experiences is transforming how insurers interact with customers. The industry also faces growing scrutiny related to its environmental, social, and governance practices.

The media's coverage of industry trends, regulatory developments, and competitive dynamics provides insights into the challenges and opportunities faced by insurance companies like Globe Life. The industry's strategic positioning, brand reputation, and market penetration influence its long-term sustainability. The industry's ability to adapt to changing consumer preferences and technological advancements will determine its future success.





### 7. Drivers & Challenges

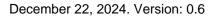
Globe Life Inc. faces several key drivers and challenges that will shape its future performance. A major driver is the growth potential in its target markets, particularly among lower-middle to middle-income households seeking affordable life and health insurance. The company's multi-channel distribution strategy, encompassing direct-to-consumer, exclusive agents, and independent agents, provides opportunities to reach a wider audience. The increasing adoption of technology, including digital marketing and online sales platforms, can further enhance Globe Life's reach and efficiency. The company's strong financial position and consistent cash flow generation provide the resources to invest in growth initiatives and return capital to shareholders.

However, Globe Life also faces several challenges. The intense competition in the insurance industry requires the company to continuously innovate and adapt to changing consumer preferences. The evolving regulatory landscape, particularly related to Medicare and other government programs, creates uncertainty and compliance costs. The potential for economic downturns and other catastrophic events can impact mortality and morbidity rates, affecting the company's profitability. The increasing cybersecurity risks require ongoing investment in security measures to protect policyholder data.

The company's dependence on independent contractors for its sales force creates potential liabilities and operational challenges. The company's focus on niche markets, while providing opportunities, also limits its reach and exposes it to specific market risks. The adoption of new accounting standards, such as ASU 2018-12, can create volatility in reported financial results and require significant adjustments to internal systems and processes.

The increasing demand for personalized insurance solutions and digital experiences requires the company to enhance its technology platform and customer engagement strategies. The growing importance of environmental, social, and governance (ESG) factors requires the company to demonstrate its commitment to sustainability and ethical business practices. The company also faces challenges related to talent acquisition and retention, especially in a competitive job market. The potential for disruptions in global trade and economic conditions can indirectly impact the company's business.

Globe Life Inc.'s ability to leverage its strengths, including its diverse distribution network and strong financial position, and overcome its challenges will determine its future success. The company's strategic investments in technology, human capital, and ESG initiatives are aimed at creating long-term value for its shareholders. The company's ability to adapt to changing consumer preferences, regulatory requirements, and technological advancements will shape its future direction.





8. Bull Case

In a bullish scenario, Globe Life Inc. is well-positioned to capitalize on several favorable trends. The increasing demand for affordable life and health insurance among lower-middle to middle-income households provides significant growth potential in the company's target markets. Globe Life's multi-channel distribution network, combined with strategic investments in digital marketing and online sales platforms, can enhance its reach and customer acquisition capabilities. The company's strong financial performance and consistent cash flow generation enable it to invest in growth initiatives, repurchase shares, and increase dividend payments, thereby driving shareholder value.

The successful implementation of the company's technology upgrades and cybersecurity enhancements can further improve operational efficiency and mitigate risks. Favorable regulatory developments and a stable economic environment would create a supportive backdrop for business growth. Increasing consumer awareness of the importance of insurance coverage, especially in the face of potential economic uncertainties or catastrophic events, could drive demand for Globe Life's products.

The company's commitment to ESG principles, including its diversity and inclusion initiatives and community engagement efforts, can enhance its reputation and attract socially conscious investors. Positive media coverage of the insurance industry and broader market trends can also support the stock's upward momentum. The emergence of new technologies, such as artificial intelligence, could create new opportunities for Globe Life to innovate and expand its product offerings.

Continued strong leadership and a motivated sales force can further strengthen the company's market position. The successful integration of acquisitions and strategic partnerships can expand Globe Life's reach into new markets and customer segments. A positive outlook for the broader economy and financial markets would create a favorable environment for investment income growth.

In this optimistic scenario, Globe Life Inc.'s stock price (GL) would likely experience sustained upward momentum, driven by strong financial performance, positive industry trends, and favorable investor sentiment. The company's focus on share repurchases, using excess cash flow, can also enhance earnings per share and return capital to shareholders. Globe Life's position as a leading provider of life and health insurance in its target markets positions it for long-term success.





#### 9. Bear Case

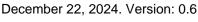
In a bearish scenario, Globe Life Inc. could face significant headwinds. Intensifying competition in the insurance industry, combined with evolving consumer preferences and technological disruptions, could pressure the company's market share and profitability. Adverse regulatory changes, particularly related to Medicare and other government programs, could increase compliance costs and limit premium rate increases, impacting the company's earnings. An economic downturn or other catastrophic events, such as a pandemic or natural disaster, could increase mortality and morbidity rates, leading to higher benefit payments and lower profitability.

The growing cybersecurity risks, despite the company's efforts to enhance its security measures, could result in data breaches or other security incidents, damaging Globe Life's reputation and exposing it to significant liabilities. The company's reliance on independent contractors for its sales force creates operational challenges and potential risks related to agent retention and misclassification claims. The company's focus on niche markets, while providing opportunities, also limits its reach and exposes it to specific market risks.

The adoption of new accounting standards, such as ASU 2018-12, could continue to create volatility in reported financial results and require significant adjustments to internal systems and processes. Rising interest rates and broader market volatility could pressure investment income and impact the fair value of the company's fixed maturity portfolio, increasing unrealized losses. The potential for disruptions in global trade and economic conditions can indirectly impact the company's business and investor sentiment.

Negative media coverage of the insurance industry or specific regulatory developments could damage the company's reputation and negatively impact its stock price. Challenges related to talent acquisition and retention, especially for experienced insurance professionals and sales agents, could constrain the company's growth prospects. A decline in consumer confidence and discretionary spending could negatively impact demand for insurance products.

In this pessimistic scenario, Globe Life Inc.'s stock price (GL) would likely experience downward pressure, driven by declining financial performance, unfavorable industry trends, and negative investor sentiment. The company's share repurchase program, while returning capital to shareholders, might not be sufficient to offset the negative impact on earnings per share. Globe Life's ability to navigate these challenges and adapt to changing market conditions will determine its future performance.





#### 10. Forward Valuation

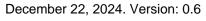
Based on the available financial data, stock price evolution, and recent media headlines, a forward valuation of Globe Life Inc. stock requires considering multiple valuation methods. A discounted cash flow (DCF) analysis, incorporating projected cash flows, discount rates, and terminal growth assumptions, can provide a range of intrinsic value estimates. A relative valuation approach, using multiples such as price-to-earnings (P/E) and price-to-book (P/B) ratios of comparable companies, offers additional valuation perspectives. A sum-of-the-parts (SOTP) valuation, if applicable, would consider the value of Globe Life's individual business segments. An implied option valuation approach could be used to value any embedded options in the company's capital structure, though this is unlikely for an insurance company.

For each valuation method, both bullish and bearish scenarios need to be considered. In a bullish scenario, higher growth rates, lower discount rates, and higher terminal values would result in higher valuation estimates. In a bearish scenario, lower growth rates, higher discount rates, and lower terminal values would produce lower valuations. The final valuation range should consider the weighted average of these estimates, reflecting the relative probabilities of each scenario. It is important to note that valuations are inherently subjective and rely on assumptions about future performance.

The relative weighting assigned to each valuation method can vary depending on the specific circumstances of the company and the preferences of the analyst. The DCF method is often considered the most theoretically sound, but it relies heavily on assumptions about future cash flows. Relative valuation is more readily applicable when comparable companies are available, but it can be influenced by market mispricings. The SOTP approach is useful when a company has distinct and independently valuable business segments, but it can be challenging to accurately value each segment.

The range of valuation estimates, using different methods and scenarios, should be viewed as a guide rather than a precise prediction of future stock price performance. The DCF method considers projected cash flow, discount rate and terminal growth assumptions, while relative valuation relies on multiples such as P/E and P/B ratios of comparable companies. The SOTP valuation considers the value of individual business segments, while an implied option valuation values any embedded options in the company's capital structure. A detailed description of the valuation process, assumptions, and sensitivities is provided to enhance transparency and allow investors to make informed decisions.

The DCF valuation requires projecting cash flows over a specified period, typically five to ten years. The discount rate reflects the risk associated with the company's cash flows. The terminal value represents the present value of cash flows beyond the projection period. The relative valuation approach compares the company's multiples to those of its peers, adjusting for differences in growth rates, profitability, and financial risk. The SOTP valuation requires separately valuing each business segment, using appropriate valuation methods and then summing those values to arrive at an overall valuation for the company.





## 11. Executive Summary

Globe Life Inc. is a leading provider of life and health insurance products, focusing on middle-income households in the U.S. The company has demonstrated consistent financial growth over the past decade, driven by strong premium income and a diversified distribution network. The adoption of new accounting standards has impacted reported financials, but not the underlying strength of the business. The company's robust cybersecurity framework, coupled with an active approach to risk management, positions Globe Life to navigate an evolving technological landscape.

Globe Life's investment strategy, primarily focused on fixed maturities, presents both opportunities and challenges in a changing interest rate environment. The company's dependence on independent contractors for its sales force creates both advantages and potential liabilities. Globe Life's strategic investments in technology, human capital, and community programs are aimed at long-term growth and sustainability. The company faces competition from various insurance carriers but continues to compete effectively through targeted product offerings and cost efficiencies.

Globe Life's future success hinges on adapting to emerging industry trends, such as increasing digitalization and evolving consumer preferences. Navigating regulatory changes, particularly those affecting Medicare Supplement plans, will be crucial for maintaining profitability. The company's ability to mitigate model risk and manage its investment portfolio effectively will impact financial performance. Effective leadership and employee engagement will play a key role in driving growth and innovation.

The company's ability to anticipate and adapt to shifting demographics and the growing importance of ESG considerations will be crucial for long-term sustainability. Managing risks associated with catastrophic events, while outside the company's control, will also impact results. Globe Life's ability to execute its share repurchase program effectively can enhance shareholder value. The company's reputation in the market and its ability to retain existing policyholders will also be critical for future financial success.

Overall, Globe Life appears well-positioned to benefit from the growing demand for affordable insurance products, its multi-channel distribution strategy, and its strong financial position. The company's focus on technology upgrades and cybersecurity enhancements can further improve its operational efficiency and mitigate risks. Successfully navigating the challenges of competition, regulation, and potential economic downturns will be essential for sustaining long-term growth and profitability.